#### \*\* PUBLIC DISCLOSURE COPY \*\*

Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection and ending A For the 2009 calendar year, or tax year beginning C Name of organization Check if D Employer identification number Please use IRS Address change GLOBAL INTEGRITY print or Name change type. 26-0126537 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Specific Termin-029 VERMONT AVE, NW 202-449-4100 600 Instruc-Amended return tions. 886,912. City or town, state or country, and ZIP + 4 **G** Gross receipts \$ Applica-WASHINGTON, DC 20005 H(a) Is this a group return pending F Name and address of principal officer: NATHANIEL S. Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes I Tax-exempt status: X 501(c) (3 ) ◀ (insert no.) ☐ 4947(a)(1) or If "No." attach a list. (see instructions) J Website: ► WWW.GLOBALINTEGRITY.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2005 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: SEE PART III, **Activities & Governance** Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 9 Total number of employees (Part V, line 2a) 5 8 Total number of volunteers (estimate if necessary) 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a Ō. Net unrelated business taxable income from Form 990-T. line 34 **Prior Year Current Year** 883,049. 761,800. Contributions and grants (Part VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) <del>5</del>. 16. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,425. 3,858. 763,241. 886,912. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 101,140. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 14 382,613. 424,036. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 330,909. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 525,732. 262,112. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 975,634. 1,050,908. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -163,996. -212,393. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year 343,976. 202,528. 20 Total assets (Part X, line 16) 79,979. 102,527. 21 Total liabilities (Part X. line 26) Net 263,997. 100,001. 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here NATHANIEL S. HELLER, MANAGING DIRECTOR Type or print name and title Date Check it Preparer's identifying number Preparer's (see instructions) self-Paid signature employed > Preparer's Firm's name (or GELMAN, ROSENBERG & FREEDMAN EIN > Use Only 4550 MONTGOMERY AVE., SUITE 650 NORTH self-emploved). address, and BETHESDA, MARYLAND 20814-2930 Phone no.  $\triangleright$  (301) 951-9090

No

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	t III   Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION GLOBAL INTEGRITY GENERATES, SYNTHESIZES, AND DISSEMINATES CREDIBLE,
	COMPREHENSIVE AND TIMELY INFROMATION ON GOVERNANACE AND CORRUPTION
	TRENDS AROUND THE WORLD. AS AN INDEPENDENT INFORMATION PROVIDER
	EMPLOYING ON-THE-GROUND EXPERTISE, GLOBAL INTEGRITY PRODUCES ORIGINAL
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: )(Expenses \$ 489,984. including grants of \$ )(Revenue \$ ) GLOBAL INTEGRITY REPORT: THE GLOBAL INTEGRITY REPORT IS AN ANNUAL COMPILATION OF IN-DEPTH COUNTRY REPORTS THAT ASSESS THE EXISTENCE AND EFFECTIVENESS OF GOOD GOVERNANCE AND ANTI-CORRUPTION MECHANISMS IN COUNTRIES AROUND THE WORLD. THE REPORT IS GENERATED BY TEAMS OF IN-COUNTRY JOURNALISTS, RESEARCHERS AND ACADEMICS COORDINATED BY GLOBAL
	INTEGRITY HEADQUARTERS STAFF IN WASHINGTON, D.C. THE RESULTANT DATA AND REPORTING ARE USED BY POLICYMAKERS, GRASSROOTS ADVOCATES, AND INVESTORS TO PROMOTE MORE EFFECTIVE, EVIDENCE-BASED GOVERNANCE REFORMS.
4b	(Code: ) (Expenses \$ 112,249. including grants of \$ 101,140.) (Revenue \$ )  LATIN AMERICA SUB-NATIONAL - GLOBAL INTEGRITY'S LATIN AMERICA
	SUB-NATIONAL PROGRAM AIMS TO ASSESS THE EXISTENCE AND EFFECTIVENESS OF
	KEY PUBLIC SECTOR ANTI-CORRUPTION MECHANISMS AT THE PROVINCIAL,
	REGIONAL, AND MUNICIPAL LEVEL IN ARGENTINA, PERU, AND ECUADOR,
	RESPECTIVELY. QUANTITATIVE INTEGRITY INDICATORS ARE DEVELOPED AND
	FIELDED BY LOCAL TEAMS OF RESEARCHERS AND ACADEMICS IN EACH COUNTRY,
	AND THE RESULTANT DATA IS USED BY LOCAL GROUPS TO DESIGN EVIDENCE-BASED
	POLICY REFORM PROPOSALS.
	FOLICI KEFORM FROFOSALS:
	F0. F00
4c	(Code: ) (Expenses \$ 70,799 • including grants of \$ ) (Revenue \$ )  INDABA - INDABA IS THE THIRD-GENERATION OF GLOBAL INTEGRITY'S FIELDWORK
	PLATFORM AND OFFERS A LOW-BANDWIDTH WEB-BASED INTERFACE FOR GATHERING,
	REVIEWING, EDITING, AND PUBLISHING ALL OF GLOBAL INTEGRITY'S PROJECTS
	AND FIELDWORK. GLOBAL INTEGRITY IS BEGINNING TO MAKE THE PLATFORM
	AVAILABLE TO OTHER NON-GOVERNMENT GROUPS WORKING ON SIMILAR ISSUES TO
	HELP THEM IMPROVE THE EFFICIENCY OF THEIR OWN FIELDWORK.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 159,552 • including grants of \$ ) (Revenue \$ )
10	Total program convice expenses \$ 832.584.

932002 02-04-10

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
10	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	40	Х	
104		12	- 22	
IZA	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

# Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			Х
00	Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	

Page 5

# Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	5	5		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	(	2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?	······		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	9	2		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	3a		X
				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and			
_	Financial Accounts.			_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders, Challer Tayloration 2					
6-	Tax Shelter Transaction?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did to		anization calinit	5c		
Va				6a		х
h	any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			Ua		
b	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			O.D		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoods	and services			
-	provided to the payor?			7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a page 1.00 miles and the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of the page 1.00 miles are considered as the organization of	erson	al			
	benefit contract?			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or					
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	.7			
	at any time during the year?		N/A	8		
9	Sponsoring organizations maintaining donor advised funds.		NT / 7			
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:	ا مدا				
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  N/A	11a				
a b	Gross income from members or shareholders $N/A$ Gross income from other sources (Do not net amounts due or paid to other sources against	ı lä				
D		11b				
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		) ?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		
~	, jour					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body	1a				
b	Enter the number of voting members that are independent	1b		3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors or trustees, or key employees to a management company or other person? $\dots$			3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Fo			4		Х
5	Did the organization become aware during the year of a material diversion of the organization's asset	ts?		5		Х
6	Does the organization have members or stockholders?			6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more me					
	governing body?			7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	rsons?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during th	ie year			
	by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					,,
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue C	Code.)			
				L.	Yes	No X
	Does the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," does the organization have written policies and procedures governing the activities of such	-				
			0	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	iling the f	orm?	11		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10	Х	
12a				12a	Α_	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cout to conflicts?			12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If in Schedule O how this is done			12c	х	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by inde	ependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		Х
b	Other officers or key employees of the organization			15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with	na			
	taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluation of the organization of the organization adopted a written policy or procedure requiring the organization to evaluation of the organization adopted a written policy or procedure requiring the organization to evaluation of the organization adopted a written policy or procedure requiring the organization to evaluation of the organization of the organization adopted as written policy or procedure requiring the organization of the organization	luate its	participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	anization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	Γ (501(c)(	3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply.  X Own website  Another's website  Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflict of	interest policy, a	and fina	ncial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books at ARMEN VONORTAS $-\ 202-449-4100$	nd record	ds of the organiza	ation:	_	
	1029 VERMONT AVENUE, NW, SUITE 600, WASHINGTON, DC	20	005			
	•			Form	990	(2009)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average hours	(cl		Pos		n app	ılv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated E		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DAVID COHEN	2 00	37		Х				0.	0.	
PRESIDENT NATHANIEL HELLER	2.00	Х		Δ.		<u> </u>		0.	0.	0.
MANAGING DIR./SECRETARY	40.00	x		Х				125,000.	0.	18,031.
MARIANNE CAMERER	1000	<del> </del>						123,000		
INT. DIR./BOARD MEMBER	2.00	х		Х				0.	0.	0.
BARRY HERMAN								_	_	_
TREASURER	2.00	Х		Х		<u> </u>		0.	0.	0.
MARK DAVIES BOARD MEMBER	2.00	x						0.	0.	0.
DALE MURPHY	2.00	┝				<u> </u>		0.	0.	0.
BOARD MEMBER	2.00	x						0.	0.	0.
STACY DONOHUE										
BOARD MEMBER	2.00	Х						0.	0.	0.
MELISSA THOMAS BOARD MEMBER	2.00	x						0.	0.	0.
SUSAN ALBRECHT	2 00	.,								
BOARD MEMBER	2.00	Х						0.	0.	0.

Part VII   Section A. Officers, Directors, T	(B)	Tipic	Jyee	s, a (C		ngn	દરા	(D)	(E)			(F)	
Name and title	Average			ر Posi				Reportable	( <b>⊏)</b> Reportable		Fet	ור) imate	d
Name and title	hours	(cl				app	lv)	compensation	compensatio	n		ount	
	per						,,, 	from	from related			other	
	week	Individual trustee or director				_		the	organizations		comp	ensa	tion
		3e or c	stee			Highest compensated employee		organization	(W-2/1099-MIS	SC)		m the	
		trust	In stitutional trustee		)yee	эши		(W-2/1099-MISC)			_	nizat relat	
		vidual	tution	er	Key employee	lest co loyee	Jer					reiati nizati	
		ibdi	Insti	Officer	Key	High	Former				orga	ii Zati	0110
1b Total						<u> </u>		125,000.		0.	18	3,0	31
2 Total number of individuals (including but	not limited to the	nose	liste	ed at	oove	e) wł	no re	eceived more than \$100	,000 in reportable	е			
compensation from the organization												Yes	No
3 Did the organization list any former office	or director or tru	ıctoo	ko	, om	رمامر		or h	vighost componented or	nnlovoo on			163	140
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the								ner compensation from			3		
and related organizations greater than \$1									ano organization		4		Х
5 Did any person listed on line 1a receive of									ices rendered to		-		
the organization? If "Yes," complete School	•				-						5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest the organization. <b>NONE</b>	compensated in	depe	ende	nt c	ontr	racto	ors t	hat received more than	\$100,000 of com	pens	ation fr	om	
(A)	20 addraga							(B)	onviono	_	(C)		_
Name and busines	ss address						$\dashv$	Description of s	ervices		compen	Satio	n
							[						
2 Total number of independent contractors	(including but r	not li	mite	d to	tho	se lis	sted	l above) who received m	ore than				
\$100,000 in compensation from the orga	nization -					)		,					

26-0126537 Page 9

Form 990 (2009)

GLOBAL INTEGRITY

Part	VIÌI	Statement of Reven	ue					
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
gra		Membership dues						
fts,		Fundraising events						
igir Igr		Related organizations		30,000.				
sir		Government grants (contributi All other contributions, gifts, grant	· -	30,000.				
her	T	similar amounts not included above		853,049.				
E to	a	Noncash contributions included in lines		033,043.				
Contributions, gifts, grants and other similar amounts	-	Total. Add lines 1a-1f		<b>&gt;</b>	883,049.			
				Business Code				
e 2	2 a							
Program Service Revenue	b							
n Si	С							
Rev	d							
ğ	е							
_		All other program service rever	-	•				
+		Total. Add lines 2a-2f						
	•	other similar amounts)			5.			5.
4	1	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
6	a a	Gross Rents						
		Less: rental expenses						
		Rental income or (loss)						
_								
7	a	Gross amount from sales of	(i) Securities	(ii) Other				
	h	assets other than inventory Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
Other Revenue	3 a	Gross income from fundraising including \$	g events (not					
Şe (		contributions reported on line						
er		Part IV, line 18						
睛		Less: direct expenses						
		Net income or (loss) from fund	· ·	<b>&gt;</b>				
,	) a	Gross income from gaming ac						
	<b>h</b>	Part IV, line 19						
		Less: direct expenses  Net income or (loss) from gam						
10		Gross sales of inventory, less	· ·					
"		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sales	-	<b>&gt;</b>				
		Miscellaneous Revenue	e	Business Code				
1	1 a	MISCELLANEOUS		900099	3,858.			3,858.
	b							
	С							
		All other revenue			3,858.			
.ر		<b>Total.</b> Add lines 11a-11d <b>Total revenue.</b> See instructions.		▶	886,912.	0.	0.	3,863.
932009 02-04-10		TOTAL TOYOHAG. OGG HISH UCHONS.		<b>~</b> ]	000,512.	<b>.</b>	U •	Form <b>990</b> (2009)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must compl	ete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	101,140.	101,140.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	143,031.	118,716.	10,012.	14,303.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	232,791.	161,082.	24,210.	47,499.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)			_	
9	Other employee benefits	20,177.	13,063.	2,310.	4,804. 5,402.
10	Payroll taxes	28,037.	20,374.	2,261.	5,402.
11	Fees for services (non-employees):				
а	Management				
b	Legal	5,081.		5,081.	
С	Accounting	20,649.	2,064.	18,585.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	237,271.	234,593.	1,659.	1,019.
12	Advertising and promotion				
13	Office expenses	46,363.	41,439.	4,844.	80.
14	Information technology	106,623.	100,453.	6,166.	4.
15	Royalties				
16	Occupancy	67,916.	15,140.	38,363.	14,413.
17	Travel	34,881.	23,784.	6,948.	4,149.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,725.		868.	857.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,559.	390.	1,169.	
23	Insurance	3,472.	346.	3,126.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	OTHER	192.		192.	
b					
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,050,908.	832,584.	125,794.	92,530.
26	Joint costs. Check here if following	. ,		-	<u> </u>
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					- 000 (

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			144,180.	1	34,511.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			180,649.	3	150,200.
	4	Accounts receivable, net				4	1,106.
	5	Receivables from current and former officers, di	rectors, trus	tees, key			
		employees, and highest compensated employe	es. Complet	e Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined und	der section			
		4958(f)(1)) and persons described in section 49					
		Part II of Schedule L		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			10,021.	9	7,875.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,051.			
	b	Less: accumulated depreciation	10b	5,203.	4,138.	10c	3,848.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		4 000	14	4 000	
	15	Other assets. See Part IV, line 11		4,988.	15	4,988.	
	16	Total assets. Add lines 1 through 15 (must equ			343,976.	16	202,528.
	17	Accounts payable and accrued expenses			77,203.	17	67,397.
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers, directo					
<u> </u>		highest compensated employees, and disqualif	ed persons	Complete Part II			
		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	30,000.
	24	Unsecured notes and loans payable to unrelate			2,776.	24	5,130.
	25	Other liabilities. Complete Part X of Schedule D			79,979.	25	102,527.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check he	\ 3	711-1-	13,313.	26	102,327.
"			ere ▶ ∟∡	and complete			
čě	07	lines 27 through 29, and lines 33 and 34.			83,167.	07	-335,725.
<u>la</u> n	27	Unrestricted net assets			180,830.	27 28	435,726.
B	28	Temporarily restricted net assets			100,030.	29	433,7200
n n	29	Permanently restricted net assets  Organizations that do not follow SFAS 117, c		■ and		29	
Ē		complete lines 30 through 34.	HECK HEIE	allu			
S O	20					30	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed				31	
t As	31	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances			263,997.	33	100,001.
	34				343,976.	34	202,528.
	1 0-7	TOTAL HADIILIES AND HEL ASSELS/TUND DAIANCES			0 = 0 , 5 , 0 .		

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		<u> </u>
		Form	<b>990</b> (	2009)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GLOBAL INTEGRITY

Employer identification number

26-0126537

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.			
The orga	nization is not a	a private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)				
1	1		s, or association of churc								
2	A school des	cribed in section 17	<b>0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)							
з 🗀	1		tal service organization of		in <b>section</b>	170(b)(1)	(A)(iii).				
4	1 .		operated in conjunction					(b)(1)(A)(ii	i). Enter t	the hospital's	name.
	city, and stat				•				•	•	,
5	, ,,		benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ed in	
	_	(b)(1)(A)(iv). (Comple	-	,	•	,	Ü				
6	1		ent or governmental unit	t describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(v).				
7 X	1		eives a substantial part					or from the	general	public describ	ed in
• —	U	<b>b)(1)(A)(vi).</b> (Comple		or ito oupp		govornin	intal anni c		gonoran	pasiio docoria	
8	1		ection 170(b)(1)(A)(vi). (	Complete	Part II )						
9 _	1		eives: (1) more than 33 1			rom contri	hutions m	nemhershi	n fees ar	nd aross rece	ints from
			nctions - subject to certa								
		•	axable income (less sect	•	•	•				· ·	
		<b>509(a)(2).</b> (Complete			n, irom ba	011100000	zoquirea b	y the orga	mzation	arter danc co,	1070.
10 🗀	1		perated exclusively to te	st for nubl	ic safety 9	See <b>sectio</b>	n 509(a)(4	ı)			
11 =	1	-	perated exclusively for the	-	•			-	v out the	nurnoses of o	one or
	•		ations described in section						•		
			organization and comple				-). 000 <b>000</b>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>4)(0):</b> 011		u.
	a Type I		7 -		e III - Func		egrated		ď	Type III - Oth	ner
e 🗀	1		t the organization is not			•	•	r more disc	nualified	, .	
<b>-</b>			han one or more publicly								
f		•	ten determination from t		•				<i>γ</i> (α)(1) 01	00011011 000(0	/( <del>-</del> /-
•		rganization, check th									
g		,	organization accepted ar						sons?		
9			irectly controls, either al							Г	es No
			upported organization?								<del>55   115</del>
			n described in (i) above?								$\vdash$
			person described in (i) of								$\dashv$
h			about the supported org							[119(/]	
••	1 TOVIGE LITE IS	ollowing information	about the supported of	garnzation	(0).						
	e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) lis	organization sted in your document?	organizat	ion in col.	(vi) Is organizatio (i) organiz U.S.	ed in the [	<b>(vii)</b> Amou suppo	
			(see instructions))	Yes	No	Yes	No	Yes	No		
Γotal											

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and	I					
	membership fees received. (Do not	1					
	include any "unusual grants.")		416,465.	1,082,350.	761,800.	883,049.	3,143,664.
2	Tax revenues levied for the organ-	I					
	ization's benefit and either paid to	1					
	or expended on its behalf						
3	The value of services or facilities	1					
	furnished by a governmental unit to	1					
	the organization without charge	<u> </u>	416 465		7.61 000	002 040	
4	Total. Add lines 1 through 3		416,465.	1,082,350.	761,800.	883,049.	3,143,664.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,273,980.
	Public support. Subtract line 5 from line 4.						1,869,684.
	ction B. Total Support					T T	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006 416, 465.	(c) 2007	(d) 2008	(e) 2009 883, 049.	(f) Total
7	Amounts from line 4	<u> </u>	416,465.	1,082,350.	761,800.	883,049.	3,143,664.
8	Gross income from interest,	1					
	dividends, payments received on	1					
	securities loans, rents, royalties	I	4 004	0.65		_	0 010
	and income from similar sources	ļ	1,031.	967.	16.	5.	2,019.
9	Net income from unrelated business	1					
	activities, whether or not the	I					
	business is regularly carried on	ļ					
10	Other income. Do not include gain	1					
	or loss from the sale of capital	1		- 04-	4 405		40.000
	assets (Explain in Part IV.)			5,047.	1,425.	3,858.	10,330.
	<b>Total support.</b> Add lines 7 through 10						3,156,013.
	Gross receipts from related activities,					12	
13	•	-			•		. 177
804	organization, check this box and stop						<u>►X</u>
_	ction C. Computation of Publi			. (0)			
	11 1 3 1					14	<u>%</u>
	Public support percentage from 2008					15	%
16a	33 1/3% support test - 2009.If the or	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2008. If the or	· ·		,		,	
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	-			-		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th						,
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	and see instructions	s ▶∟∟

Schedule A (Form 990 or 990-EZ) 2009

chedule A (Form 990 or 990-EZ) 2009						Page :
Part III   Support Schedule for O	rganizations	Described in	Section 509(a	<b>)(2)</b> (Complete only	if you checked the b	ox on line 9 of Part
ection A. Public Support	(-) 0005	(1-) 0000	(-) 0007	(-1) 0000	1-1-0000	(6) T-+-1
alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
1 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
Public support (Subtract line 7c from line 6.)						
alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Amounts from line 6	(4) 2000	(2) 2000	(0) 200.	(4,) = 000	(5) = 555	(1)
Da Gross income from interest,						
dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business activities not included in line 10b, whether ont the business is						
regularly carried on						
assets (Explain in Part IV.)  Total support (Add lines 9, 10c, 11, and 12.)						
First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and <b>stop here</b>	-			•		
ection C. Computation of Public	Support Pe	ercentage				
5 Public support percentage for 2009 (lir	ne 8, column (f)	divided by line 13,	column (f))		15	
6 Public support percentage from 2008					16	
ection D. Computation of Inves				***		
7 Investment income percentage for 200					17	
3 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2009. If the o						17 is not

Schedule A (Form 990 or 990-EZ) 2009

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**Employer identification number** 

**2009** 

26-0126537 GLOBAL INTEGRITY Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

for Form 990, 990-EZ, or 990-PF.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

Employer identification number

#### GLOBAL INTEGRITY

<u>26-012653</u>7

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$30,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$30,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$325,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization

Employer identification number

#### GLOBAL INTEGRITY

26-0126537

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization GLOBAL TNTEGRITY

Employer identification number 26 – 01 26 5 3 7

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
	•	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	T		01
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, $\\$	and enforcing conservation easements of	during the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durinç	g the year 🕨 \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	s the organization's accounting for
Da	conservation easements.	f Aut Historical Transcrups on C	Ather Circiles Assets
Pai	t III Organizations Maintaining Collections of		other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, III le 6.	
4	If the appropriation planted as poweritted and or CEAC 11C as		
ıa	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, ed the footnote to its financial statements that describes these i		ablic service, provide, in Part XIV, the text of
<b>L</b>			and about works of out historical transumes
D	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, o these items:	r research in furtherance of public servic	e, provide the following amounts relating to
			<b>L</b> ¢
	<ul><li>(i) Revenues included in Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		
2	If the organization received or held works of art, historical treations		
2	the following amounts required to be reported under SFAS 1		ai gairi, provide
а	Revenues included in Form 990, Part VIII, line 1	_	<b>•</b> \$
	Assets included in Form 990, Part X		
D	7.000to moludod ii i omi 550, i ait 7		ΨΨ

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Pai	t III Organizations Maintaining Co	ollections of A	rt, His	torical Tr	reasures, o	or Othe	r Simil	ar Asse	ets (cont	inued)	
3	Using the organization's acquisition, accession	n, and other record	ds, chec	k any of the	following tha	at are a si	gnificant	use of its	collectio	n items	
	(check all that apply):										
а	Public exhibition	c		Loan or exc	change progra	ams					
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be mai								Yes	☐ No	
Pai	t IV Escrow and Custodial Arrang		ete if org	ganization a	nswered "Ye	s" to Forr	n 990, Pa	ırt IV, line	9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodia								_		
	on Form 990, Part X?							∟	<b>∐</b> Yes	└── No	
b	If "Yes," explain the arrangement in Part XIV a	nd complete the fo	ollowing	table:							
									Amoun	t	
	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?					L	<b>∐</b> Yes	└─ No	
	If "Yes," explain the arrangement in Part XIV.										
Pai	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" to Fo	1						
		(a) Current year	(b) F	rior year	(c) Two year	rs back	<b>(d)</b> Three y	ears back	(e) Four	years back	
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	end balance held a	as:								
а	Board designated or quasi-endowment		_%								
b	Permanent endowment >	%									
С	Term endowment ▶%										
За	Are there endowment funds not in the posses	sion of the organiz	ation tha	at are held a	and administe	ered for th	ne organiz	zation			
	by:									Yes No	
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	on Sche	dule R?					. 3b		
4	Describe in Part XIV the intended uses of the										
Pai	t VI Investments - Land, Buildings	s, and Equipm	ent. Se	e Form 990	), Part X, line	10.					
	Description of investment	(a) Cost or o			t or other (other)		ccumulate preciation	ed	(d) Boo	k value	
1a	Land	.									
	Buildings										
	Leasehold improvements										
	Equipment				9,051.		5,2	03.		3,848.	
	Other										
	. Add lines 1a through 1e. (Column (d) must eq		X, colur	nn (B), line :	10(c).)			<b></b>		3,848.	

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. Se	e Form 990. Part X. li	ne 12.		v==vvv· rugo-		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua			
Financial derivatives						
Closely-held equity interests						
Other						
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)						
Part VIII Investments - Program Related. S	ee Form 990, Part X,	ine 13.				
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua st or end-of-year mar			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)						
Part IX Other Assets. See Form 990, Part X, line						
(a)	Description			(b) Book value		
T (Oak was (b) savet as all Farms 000 Part V and (D) line	15)					
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part X,			<b>P</b>			
( ) 5	iii le 25.	(b) Amount				
		(b) / tiriodire				
Federal income taxes DEFERRED RENT ABATEMENT		5,130.				
DDI BRICED REMI ADMIEMENT		3,130.				
Total, (Column (b) must equal Form 990, Part X, col (B) line	25.)	5,130.				

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

SCITE	ddie D (Form 990) 2009 CDODAD THILDILLI				OIZOJJI Fage
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	o Audited Fina	ancial Sta	temen	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		886,912
2	Total expenses (Form 990, Part IX, column (A), line 25)				1,050,908
3	Excess or (deficit) for the year. Subtract line 2 from line 1		•		-163,996
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV.)				
9	Total adjustments (net). Add lines 4 through 8				0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a				-163,996
	t XII Reconciliation of Revenue per Audited Financial Statem			Returr	
1					886,912
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities			-	
C	Recoveries of prior year grants			-	
d	Other (Describe in Part XIV.)			-	
e	Add lines 2a through 2d			2e	0.
3	Subtract line <b>2e</b> from line <b>1</b>			. —	886,912
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			.	000,022
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)			-	
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form</i> 990, <i>Part I, line 12.</i> )			. —	886,912
	t XIII Reconciliation of Expenses per Audited Financial Staten				
1	Total expenses and losses per audited financial statements				1,050,908
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, ,
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIV.)				
	Add lines <b>2a</b> through <b>2d</b>			2e	0.
3	Subtract line <b>2e</b> from line <b>1</b>			•	1,050,908
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Port VIV)	4b			
	Add lines 4a and 4b	[15]		4c	0.
	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form</i> 990, <i>Part I, line 18.</i> )			. 5	1,050,908
	t XIV Supplemental Information			·   •	, ,
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III lines 1a and 4:	Part IV lines	1b and	2h: Part V line 4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com				
	RT X: IN JUNE 2006, THE FINANCIAL ACCOUNTI				
(F	ASB) RELEASED FASB ASC 740-10, INCOME TAXE	ES, THAT E	ROVIDE	S GU	IDANCE FOR
REI	ORTING UNCERTAINTY IN INCOME TAXES. FOR T	THE YEAR E	NDED D	ECEM	BER 31,
200	9, GLOBAL INTEGRITY HAS DOCUMENTED ITS CO	ONSIDERATI	ON OF	FASB	ASC 740-10
7. NTT	DETERMINED THAT NO MATERIAL UNCERTAIN TA	X POSTTIC	NS OUA	LTFY	FOR ETTHER

Schedule D (Form 990) 2009

RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

#### Schedule F (Form 990)

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 Open to Public

Internal Revenue Service

Department of the Treasury ➤ Attach to Form 990.
➤ See separate instructions. Inspection Name of the organization **Employer identification number** GLOBAL INTEGRITY 26-0126537 General Information on Activities Outside the United States. Complete if the organization answered "Yes" Part I to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (b) Number of (c) Number of (a) Region (d) Activities conducted in region (e) If activity listed in (d) (f) Total offices employees or (by type) (i.e., fundraising, is a program service, expenditures in the region agents in program services, grants to describe specific type for region region recipients located in the region) of service(s) in region RESEARCH AND DATA GATHERING ON GRANTS TO RECIPIENTS SUB-NATIONAL GOVERNANCE LOCATED IN THE REGION. MECHANISMS. SOUTH AMERICA 101,140.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

Totals

101,140.

GLOBAL INTEGRITY

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any										
	•		o one recipient received more	than \$5,000				▶ ∐		
	1 (Form 990) if additi	onal space is needed.	T	1	т					
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
		SOUTH AMERICA	FIELD WORK AND DATA GATHERING	41,666.	WIRE TRANSFER	0.				
		SOUTH AMERICA	FIELD WORK AND DATA	29,666.	WIRE TRANSFER	0.				
		SOUTH AMERICA	FIELD WORK AND DATA GATHERING	29,808.	WIRE TRANSFER	0.				
			recognized as charities by the							
			n 501(c)(3) equivalency letter			<b>,</b>		<u>3</u> 0		
3 Enter total number of	other organizations	or entities				<b>&gt;</b>	Sahadi	U   U   U   U   U   U   U   U   U   U		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region cash grant recipients cash disbursement non-cash non-cash assistance assistance

Page 3

Schedule F (Form 990) 2009

Complete this part to provide the information required in Part I, line 2, and any additional information.
SCHEDULE F, PART I, LINE 2: GLOBAL INTEGRITY MAINTAINS SUB-GRANTS WITH
ITS LOCAL PARTNER ORGANIZATIONS IN ARGENTINA, ECUADOR AND PERU. THOSE
SUB-GRANTS REQUIRE REGULAR QUARTERLY REPORTING BACK TO GLOBAL INTEGRITY
TO VERIFY EXPENSE AND PROGRAMMATIC PROGRESS.
GLOBAL INTEGRITY MAINTAINS SUB-GRANTS WITH ITS LOCAL PARTNER
ORGANIZATIONS IN ARGENTINA, ECUADOR AND PERU. THOSE SUB-GRANTS REQUIRE
REGULAR QUARTERLY REPORTING BACK TO GLOBAL INTEGRITY TO VERIFY EXPENSES
AND PROGRAMMATIC PROGRESS.

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization **Employer identification number** GLOBAL INTEGRITY 26-0126537 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REPORTING AND OUANTITATIVE ANALYSIS IN THE GLOBAL PUBLIC INTEREST REGARDING ACCOUNTABLE AND DEMOCRATIC GOVERNANCE. GLOBAL INTEGRITY IS MEANT TO SERVE SIMULTANEOUSLY AS A ROADMAP FOR ENGAGED CITIZENS, A REFORM CHECKLIST FOR POLICYMAKERS, AND A GUIDE TO THE BUSINESS CLIMATE FOR INVESTORS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: LIBERIA SUB-NATIONAL INCLUDING GRANTS OF \$ 0. \$ 0. EXPENSES \$ 2100. REVENUE USER'S GUIDE FOR MEASURING CORRUPTION: A PUBLICATION JOINTLY PUBLISHED BY GLOBAL INTEGRITY AND THE UNITED NATIONS DEVELOPMENT PROGRAM TO PROVIDE BEST PRACTICES FOR MEASURING CORRUPTION. EXPENSES \$ 14985. INCLUDING GRANTS OF \$ 0. REVENUE MEXICO SUB-NATIONAL: PLANNING PHASE FOR AN EVENTUAL PROJECT FOCUSED ON ASSESSING THE CITY-STATE RELATIONSHIP IN MEXICO AS IT IMPACTS IMPLEMENTATION OF THE COUNTRY'S STATE-LEVEL FREEDOM OF INFORMATION LAWS. EXPENSES \$ 8649. INCLUDING GRANTS OF \$ 0. REVENUE \$ GLOBAL INTEGRITY ACCESS EXPENSES \$ 55287. INCLUDING GRANTS OF \$ 0. REVENUE \$

GUATEMALA TECHNICAL SUPPORT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  $\frac{932211}{02-03-10}$ 

Schedule O (Form 990) 2009

#### **SCHEDULE 0**

(Form 990)

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public

Internal Revenue Service				► Attach	to Fo	rm 9	990.						Ins	spection	n
Name of the orga	Name of the organization GLOBAL INTEGRITY Employer id 26-013												number		
EXPENSES	\$	47492.	INCLUDING	GRANTS	OF	\$	0.	REVI	ENUE	\$	0.				
PRE TRIAL	L L	ETENTIO	Ŋ												
EXPENSES	\$	31039.	INCLUDING	GRANTS	OF	\$	0.	REVE	ENUE	\$	0.				
FORM 990,	, E	PART VI,	SECTION B,	LINE 1	1: 1	ГНЕ	990	WAS	PREF	AR	ED	BY	THE	OUTS	SIDE
ACCOUNTAN	JTS	S AND REV	VIEWED BY SE	ENIOR M	ANAC	EM	MENT.	A F	NAL	СО	PY	OF	THE	990	WAS
SENT TO T	тНЕ	BOARD (	OF DIRECTORS	BEFOR	E F	ГГI	NG.								

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS MONITORED REGULARLY. UPON THE FIRST KNOWLEDGE BY AN INTERESTED PERSON THAT THE ORGANIZATION, THE BOARD OR A COMMITTEE IS CONSIDERING OR HAS CONSIDERED A TRANSACTION OR ARRANGEMENT WITH AN ENTITY OR INDIVIDUAL WITH WHICH THE INTERESTED PERSON HAS AN INTEREST, THE INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND NATURE OF HIS OR HER INTEREST TO THE BOARD.

AFTER DISCLOSURE OF THE INTEREST, THE INTERESTED PERSON MAY NOT PARTICIPATE IN CONSIDERATION OF THE PROPOSED TRANSACTION OR ARRANGEMENT, VOTE ON SUCH TRANSACTION OR ARRANGEMENT, AND NOT BE PRESENT FOR THE CONSIDERATION OF OR VOTE ON SUCH TRANSACTION UNLESS THE BOARD REQUESTS INFORMATION OR INTERPRETATION FROM THE INTERESTED PERSON. THE BOARD DETERMINES WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTERESTS AND IS FAIR AND REASONABLE TO THE ORGANIZATION AND DECIDES WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT IN ACCORDANCE WITH SUCH DETERMINATION. DETERMINATION IS MADE BY A VOTE SUFFICIENT FOR SUCH PURPOSE WITHOUT

COUNTING THE VOTE OF ANY INTERESTED PERSON.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

#### **SCHEDULE O**

# **Supplemental Information to Form 990**

(Form 990)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

GLOBAL INTEGRITY	26-0126537
FORM 990, PART VI, SECTION C, LINE 19: ONLY THE AUDITED F	INANCIALS AND THE
990 ARE POSTED ON THE ORGANIZATION'S WEBSITE. BUT ALL GOV	ERNING DOCUMENTS,
CONFLICT OF INTEREST POLICY, 990 AND THE FINANCIAL STATEM	ENTS ARE AVAILBALE
UPON REQUEST.	
AUDIT COMMITTEE: THE AUDIT COMMITTEE IS RESPONSIBLE FOR	OVERSEEING THE
FINANCIAL REPORTING PROCESS OF THE GLOBAL INTEGRITY FOR E	OTH ANNUAL AND
QUARTERLY FINANCIAL STATEMENTS. THE AUDIT COMMITTEE REVIE	WS THESE
FINANCIAL STATEMENTS WITH MANAGEMENT AND THE EXTERNAL AUD	OITORS. IN
ADDITION, THE AUDIT COMMITTEE OVERSEES AND MONITORS CHOIC	E OF
ACCOUNTING POLICIES AND PRINCIPLES. ALSO, THE AUDIT COMMI	TTEE MONITORS
THE INTERNAL CONTROL PROCESS. THE COMMITTEE'S ROLE IS TO	ENSURE THAT
MANAGEMENT HAS DEVELOPED AND FOLLOWED AND ADEQUATE SYSTEM	OF INTERNAL
CONTROL.	